

## Republic of the Philippines CITY COUNCIL Quezon City 15<sup>th</sup> City Council

PO2002-291

60th Regular Session

## ORDINANCE NO. SP. 1242, S-2003

AN ORDINANCE GRANTING STEP INCREMENTS TO THE PRESENT SALARY GRADE LEVELS OF THE QUEZON CITY GOVERNMENT REGULAR EMPLOYEES IN ACCORDANCE WITH THE HERETO ATTACHED SCHEDULE, AND SUBJECT TO THE GUIDELINES TO BE PRESCRIBED BY THE CITY MAYOR.

Introduced by Councilors ELIZABETH A. DELARMENTE, JESUS MANUEL C. SUNTAY, VINCENT CRISOLOGO. BERNADETTE HERRERA-DY, ROMMEL R. ABESAMIS. VOLTAIRE GODOFREDO L. LIBAN III, AIKO MELENDEZ-YLLANA, RAMON P. MEDALLA, ALLAN BUTCH T. FRANCISCO, ERIC Z. MEDINA, MARY ANN L. SUSANO, JORGE BANAL, L. JULIAN COSETENG, BENEDICT WENCEROM DIORELLA LAGUMBAY, MARIA SOTTO-DE LEON, DANTE M. DE GUZMAN, ANTONIO E. INTON, JR., JANET M. MALAYA and XYRUS L. LANOT.

WHEREAS, the present economic state of the country is such that the value of the peso has diminished considerably;

WHEREAS, the salaries of the City government's regular employees need to be adjusted to enable them to cope with the rising cost of commodities and daily necessities;

WHEREAS, there is an urgent need to implement the Salary Adjustment scheme for the Quezon City regular employees pursuant to Republic Act 6758, which prescribes a revised compensation and position classification system in all local government units (LGUs) and the Local Budget Circular No. 74;

WHEREAS, the fund allocated for the two step salary increment for the City's government regular employees is set aside for the Five Thousand Three Hundred Forty (5,340) regular plantilla positions;

WHEREAS, in addition to the hereto attached Salary Schedule, there should be included the mandatory employees' incentives/benefits such as the life/retirement, insurance premium PHILHEALTH, and the 13th month pay to be adjusted correspondingly.

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